

**Title: Director of Family Ministry**

**Time Frame**

30-hour position, at least 27 Sundays; off-duty Sundays and flex time negotiated. Compensation: Salary and benefits negotiated within UUA Fair Compensation guidelines.

**Goal**

To provide leadership for the religious education program, following the Family Ministry model.

**Statement of Accountability**

The Director of Family Ministry is responsible to the Board of Trustees, supervised by the minister, and supported and advised by the Family Ministry Team and the Adult Programs (AP) committee.

**The Role of the Director of Family Ministry**

We envision the Director of Family Ministry (DFM) as a leader who will partner with our Minister and Family Ministry Team to create meaningful, innovative opportunities for faith development for all ages. Our DFM must be committed to supporting UUCB's Faith Development vision, and working with congregational partners to bring this vision to fruition. It is expected that the DFM will use no more than half of their work time to maintain traditional Sunday morning programming, the remaining time to be spent on supporting faith development for families in other ways. We recognize that volunteer partnership with the DFM is critical for living into this vision.

**Desired Skills and Qualifications**

- We seek a candidate holding a Bachelor's degree or higher and/or has completed the UUA Religious Educator Credentialing program.
- The DFM will need to be flexible, open to new ways of learning and building community, patient with congregants as we adapt to this new model, and optimistic as challenges arise.
- Strong organizational and time management skills will be critical, and a high level of professionalism and emotional maturity will be expected.
- Technical skills, including database, website and digital communication skills are highly desirable. The DFM should be comfortable using Excel, Word, PowerPoint and Publisher programs, and should be willing to learn new technologies as needed.
- Perhaps most importantly, we seek a religious educator who is deeply connected to, and experienced with, our Unitarian Universalist faith and values.

**Top 5 Priorities for next year:**

Based on congregational input and our recent experimentation with different approaches to faith development, the following areas represent our top 5 priorities for the Director of Family Ministry during the coming program year:

- Shift to theme-based, multi-age classes
- Maintain Our Whole Lives (OWL) and Coming of Age (COA) programs
- Continue First Sundays (worship for all, followed by workshops for all)
- Strong multi-generational worship & improved support for children and youth in worship
- At-home faith development