



Unitarian Universalist
Congregation of Binghamton

Rev. Douglas Taylor, Minister

183 Riverside Drive Binghamton, NY 13905

Phone: 607-729-1641

Job Posting: Director of Family Ministry

Part Time (30 hr/wk) at least 27 Sundays

UUA Fair Compensation

Medical, Dental, Retirement, Vacation

We are in a transitional year with a major building renovation. This renovation will include a number of months out of the building in early 2020. This position is envisioned as an acting/interim DFM for one year (7-1-19 – 6-30-20) with the possibility of continuing into the permanent position planned to begin in the summer of 2020.

We envision the Director of Family Ministry as a leader who will partner with our Minister and the Family Ministry Team to create meaningful, innovative opportunities for faith development for all ages.

We invite you to join us in creating a vibrant family ministry embracing families of all kinds, supporting them as the primary religious educators of their children.

Desired qualifications include, but are not limited to:

- BA or BS or higher preferred
- UUA Religious Education Credential Program
- Flexibility
- Patience
- Organization and Time management
- Technical Skills

[Our Congregation](#)

[Our Community](#)

[Detailed Job Description](#)

[Family Ministry Team Brochure](#)

To apply, please send a cover letter and resume to our minister, Rev. Douglas Taylor at dtaylor@uubinghamton.org

Please contact us with any questions. We look forward to hearing from you!

Title: Director of Family Ministry

Time Frame

30-hour position, at least 27 Sundays; off-duty Sundays and flex time negotiated. Compensation: Salary and benefits negotiated within UUA Fair Compensation guidelines.

Goal

To provide leadership for the religious education program, following the Family Ministry model.

Statement of Accountability

The Director of Family Ministry is responsible to the Board of Trustees, supervised by the minister, and supported and advised by the Family Ministry Team and the Adult Programs (AP) committee.

The Role of the Director of Family Ministry

We envision the Director of Family Ministry (DFM) as a leader who will partner with our Minister and Family Ministry Team to create meaningful, innovative opportunities for faith development for all ages. Our DFM must be committed to supporting UUCB's Faith Development vision, and working with congregational partners to bring this vision to fruition. It is expected that the DFM will use no more than half of their work time to maintain traditional Sunday morning programming, the remaining time to be spent on supporting faith development for families in other ways. We recognize that volunteer partnership with the DFM is critical for living into this vision.

Desired Skills and Qualifications

- We seek a candidate holding a Bachelor's degree or higher and/or has completed the UUA Religious Educator Credentialing program.
- The DFM will need to be flexible, open to new ways of learning and building community, patient with congregants as we adapt to this new model, and optimistic as challenges arise.
- Strong organizational and time management skills will be critical, and a high level of professionalism and emotional maturity will be expected.
- Technical skills, including database, website and digital communication skills are highly desirable. The DFM should be comfortable using Excel, Word, PowerPoint and Publisher programs, and should be willing to learn new technologies as needed.
- Perhaps most importantly, we seek a religious educator who is deeply connected to, and experienced with, our Unitarian Universalist faith and values.

Top 5 Priorities for next year:

Based on congregational input and our recent experimentation with different approaches to faith development, the following areas represent our top 5 priorities for the Director of Family Ministry during the coming program year:

- Shift to theme-based, multi-age classes
- Maintain Our Whole Lives (OWL) and Coming of Age (COA) programs
- Continue First Sundays (worship for all, followed by workshops for all)
- Strong multi-generational worship & improved support for children and youth in worship
- At-home faith development